



YourJob



Project info

PROJECT DESCRIPTION: Caritas Albania, Caritas Bosnia and Herzegovina, Caritas Kosova, Caritas Serbia together with Caritas in Austria and the financial support of the Austrian Development Cooperation, Medicor Foundation, Secours Catholique and Renovabis have launched a regional program called YourJob - Youth Overcoming Unemployment Regionally through Job Opportunities on the Balkans, in order to increase employability of young people in the Western Balkans. The idea behind the programme is to give young people, especially those who are engaged neither through education, employment nor training, the opportunity to shape their future prospect for internships and starting a business. The added value of this program is the cooperation of Caritas organizations from the region, through joint messages of advocacy and lobbying, as well as the development of strategies that offer long-term solutions.

PROJECT OBJECTIVE: To contribute to the employability of young people of ages 15 to 30 and create opportunities for their employment in Southeast Europe.

EXPECTED RESULTS: Increased employability of vulnerable young people with professional orientation, career counselling as well as firstwork experience and entrepreneurial practice. Employers in the Balkans show an increased level willingness to integrate the young workforce into their businesses. Planned activities: to open Caritas Youth Employment Counselling centres, training for active job search, organizing seminars to strengthen youth skills, organizing the training sessions, supporting programs for adult vocational training and education and internship programs, the incubation of business ideas, and grants for the start-up of social enterprises.

YourJob

Youth Overcoming
Unemployment Regionally
through Job Opportunities
on the Balkans



Editor's note

Dear readers,

we are delighted to present you with the fifth issue of the regional YourJob newsletter.

In this issue, you can read 20 articles presenting implemented activities, with and for youth in our four Caritas context realities accomplished in a period July – September 2020. This is just small tesserae of a YourJob mosaic in youth engagement within the second year of the program implementation.

A handful of published success stories are here to inform and testify from firsthand how young people change their professional as well as private life conditions. For more similar and inspiring examples, you can also look at our social networks. This is just an overview of how young people engaged in the YourJob program despite a Coronavirus pandemic threat, and how the project staff managed to find new approaches to support long-term unemployed youth in these challenging times. We are proud to have such engaged young professional staff who is actively contributing to a positive change of our wounded society.

We are all inspired by the presented the best practice of Austrian young entrepreneurs, and we hope that these, and similar examples of young entrepreneurs motivate and encourage local young entrepreneurs to join our boot camps as well as to apply for YourJob program financial support. The internship is an important pillar and it is a direct result of the collaboration between guidance counselors, business and youth. Counseling, soft skills, and vocational training are contributing to youth empowerment that leaves us a legacy for change. Reading success stories of young people is inspiring to all of us, as well as a story told to us by partners about how they see our program.

Have an enjoyable reading and stay safe.

Sanja Horvat

Caritas Bosnia and Herzegovina

YourJob





YourJob – Message by Caritas Austria

This time we are proud to present a digital version of “Knowledge sharing”! We have invited Hans-Jörg Hummer, one of the founders of BioBalkan, to share his story and experiences made when he started the business.



BioBalkan is a small brand of hand-made, organic food specialties from several Balkan countries. The business is based in Vienna. It was founded two years ago by three private persons and Caritas Service GmbH, which runs for example the well-known social business of Caritas Vienna, magdas hotel.

The idea of BioBalkan is to stimulate organic agricultural production in the most remote areas of the Balkans to help the partners, the farmers, but also small companies that produce these products simply to do better as businesses and to afford their family members or their workers a better living. The brand was introduced to the Austrian and German Market with a selection of currently 12 products, first and foremost the famous Ajvar, and several other products (<https://www.biobalkan.info/shop/>). The target group are socially and environmentally conscious consumers.

If you want to find out in detail, how the founders got the idea of BioBalkan, and how the idea developed into a business, watch the interview and click on the picture:



In the interview you can see, that the success of BioBalkan is a mix of the founder's knowledge, the positioning of the brand and knowing your target group in the market, the good marketing strategy, and the network and experience provided by 'magdas' services in social entrepreneurship.

There are lots of creative minds in the Balkan regions, who see gaps in the markets or a potential in civil society and have creative ideas. And that is our clear vision also in the YourJob programme: to consult, to support and strengthen the abilities of young entrepreneurs and to enable knowledge sharing!

“They all said it was not possible; only one of them didn't know that it is impossible and just did it.” (Author unknown). Good luck and go ahead with your ideas!

Denise Wilfinger
Caritas Austria



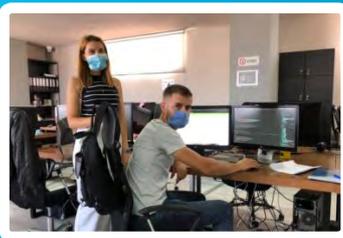


Links on articles

Caritas Albania



1st Boot Camp in Albania



INTERNSHIPS
A real success of your job program in Albania



Yourjob Staff engagement on fighting Covid-19



Training on "Youth employment, the rights and obligations, the legislation"



Success Story



Read the story of Xhuljan Ndreka

There are not limited abilities, but limited opportunities

Xhuljan Ndreka from a village of Shkodra, suffered as a child of 8 years old a car accident that puts him in coma for 7 weeks, leaving physical and mental health consequences. With many sacrifices Xhuljan managed to complete his secondary vocational education as a Secondary Hydraulics Technician.



With the help of the Guidance Counselor of Shkodra together with the local priest, Xhuljan performed an Internship in a local business: a car service. He assists with various tasks in the workplace, suitable for his physical and mental condition.

Caritas Albania

www.caritalbania.org

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Links on articles:

Caritas Bosnia and Herzegovina



YourJob Boot Camp training for young people with business ideas



Young people have a great interest in IT training



Soft skills training in Mostar



Work through education: a story of 5 young varnishers



Success Story

Read the story of Agency Mania

Agency Mania d.o.o. from Banja Luka has been a partner of the YourJob program since May 2020. Since then, per joint agreement, two young men, Nevzudin Dasic and Boris Dosen, have been engaged within the agency, as interns. Ms. Andjela Lecic, Finance and Human Resources Manager shared her impressions with the YourJob program.



“YourJob project is one of the first addresses you should visit in your search for a job and the realization of a business idea. Everyone involved in the project is part of a common mission that has a clear goal, which is to provide young people with an opportunity for a faster and better way to a secure future.

Caritas Bosnia and Herzegovina

www.caritas.ba

 YourJobBiH

 yourjobbih





Links on articles:

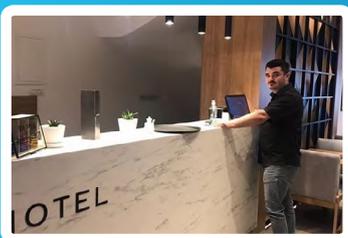
Caritas Kosova



Your Job has been impactful in the lives of the young people in Vitia and Kllokot



Culinary trainings in Diakonie Kosova



Worth telling – INTERNSHIP - SUSTAINABLE EMPLOYMENT



Yourjob is supporting and offering good practices



Success Story

Read the story of Perparim Lubishtani

Despite the current challenges posed by Coronavirus, YourJob is supporting and offering good practices in dealing with young people who are NEET's.



Adnan Deliu from Kllokot is the next young person, who with the support of Caritas Kosova through the project Your Job has solved the employment problem. Adnan has started practical work at the Ana water production company. Like all other candidates so far, Adnan will have the opportunity to continue his regular employment, if he shows will and commitment.

Caritas Kosova
www.caritaskosova.org

 Your Job Kosova
 yourjob.kosova





Links on articles:

Caritas Serbia



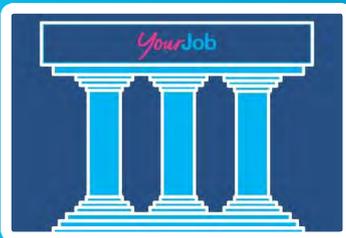
Support for young people with disabilities within the YourJob project



Support for minorities within the YourJob project



Mid Time review – What is the greatest value of Your Job project according to beneficiaries?



Three pillars of the YourJob project



Success Story

Read the story of Ilija Randjelovic

Ilija Randjelovic from Aleksinac is the winner of the grant for starting his own business within the YourJob project. Soon, his dreams will come true. In October, Ilija should start his own distillery for the production of domestic gin and various types of brandy “Three brothers”.



Ilija shared with us some of his impressions and experiences from the YourJob project, as well as plans for the future. it is our pleasure to share them to you. Enjoy

Caritas Serbia

www.caritas.rs

 YourJobSrbija

 your_job_srbija

